

REND LAKE COLLEGE

NOTIFICATION OF RIGHTS & OPTIONS

For those alleging a violation of Rend Lake College's policy addressing discrimination and harassment (to include sexual assault, sexual misconduct, sexual violence, domestic violence, dating violence and stalking)

REPORTING RIGHTS & OPTIONS

You have the right to report or not report the incident to Rend Lake College, law enforcement agencies, or both. If you choose, you may make a confidential report with the Rend Lake College Police Department. This allows the authorities to take steps to ensure your safety without revealing your identity. If you choose to pursue action on the incident, Rend Lake College Police Department and local law enforcement cannot hold reports of crime in confidence as police reports are public record.

CONTACT INFORMATION FOR CAMPUS & LOCAL LAW ENFORCEMENT

Rend Lake College Police Department
618-525-1911 or 618-437-5321, Ext. 1911
police@rlc.edu
468 N. Ken Gray Pkwy
Ina, IL 62846

Mt. Vernon Police Department
618-242-2131
mvpd.org
211 North 10th St.
Mt. Vernon, IL 62864

Jefferson County Sheriff's Office
618-244-8004
www.jeffcoil.com
911 E. Casey Ave.
Mt. Vernon, IL 62864

Pinckneyville Police Department
618-357-8231
www.ci.pinckneyville.il.us/police
104 South Walnut Street
Pinckneyville, IL 62274

COMMUNITY-BASED SEXUAL ASSAULT CRISIS CENTERS

S.A.F.E. (Sexual Assault & Family Emergency)
Confidential advisors are available through S.A.F.E.
24-hour Crisis Hotline: 1-800-625-1414
safecrisiscenter.org

Survivor Empowerment Center
24-hour Hotline: 1-800-334-2094
www.empoweringsurvivors.org

NOTE: Rend Lake College does not employ any Professionally Licensed or Certified counselors to provide any counseling services to victims of sexual assault. The college partners with S.A.F.E., which provides confidential counseling, crisis intervention, support, education, and training. All of S.A.F.E.'s services are free of charge.

TITLE IX COORDINATOR (titleix@rlc.edu)

Chad Copple
Lead Coordinator
618-437-5321, Ext. 1237
copplec@rlc.edu
Administration 137

Cathy DeJarnette
Deputy Coordinator
618-437-5321, Ext. 1243
dejarnettec@rlc.edu
Administration 126

Henry "Buster" Leeck
Deputy Coordinator
618-437-5321, Ext. 1790
leeckh@rlc.edu
Administration 110

ADDITIONAL RIGHTS

You have the right to request and receive help from RLC in notifying appropriate law enforcement. Contact the campus Police Department, a Title IX Coordinator or a campus administrator for assistance.

You can request supportive measures, or interim protective measures and accommodations, depending upon whether a Title IX violation or policy violation is alleged. Changes may be made to your academic situation if you request them and if the changes are reasonably available. For example, your class section might be changed to avoid contact with the respondent.

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COMPLAINT RESOLUTION PROCEDURES

Informal Resolution

Depending on your comfort level, the first attempt may be an informal resolution (only in cases not involving sexual assault, sexual violence, dating violence, domestic violence or stalking, or in the case of an allegation of sexual harassment of a student by a college employee). This is an attempt to reach a mutually satisfactory arrangement with the alleged offender, with help from an impartial third party. To request an informal resolution attempt, contact the RLC Police Department or the RLC Associate Vice President of Academic & Student Services within 60 days of the occurrence and complete a complaint form, available at www.rlc.edu/titleix-policy and at the RLC Student Services Office and the RLC Police Department Office.

Formal Resolution

If an informal resolution is not appropriate or is not preferred by you, a formal investigation will be conducted. This will involve interviews with you (complainant), any witnesses, and the respondent (alleged offender). Formal investigations of Title IX complaints must include a live hearing at which both parties participate. Upon conclusion of the hearing, a determination of whether the respondent is responsible or not responsible is made. Either party may appeal the outcome. Additionally, there are specific instances under federal regulations in which a Title IX complaint must be dismissed. However, this does not preclude the college from pursuing the matter under other auspices of its harassment and discrimination policy.

Other violations of the college's harassment and discrimination policy typically do not require a live hearing. When complete, a determination based on all of the evidence is provided to the college President and the appropriate Associate Vice President, along with a recommendation for further action if warranted. If an informal resolution attempt was made first, the request for a formal investigation should be submitted in writing within 14 days of the informal resolution disposition. The college also may start a formal investigation on its own. When notified, the respondent must respond to the complaint within 14 days. When the investigation is concluded, the outcome will be provided to you and the respondent, and a hearing before a disciplinary committee will be scheduled. Within 7 days of the hearing, the Associate Vice President will prepare a report containing a conclusion and recommendation and then submit it to you, the respondent and the college President. The outcome may be appealed by either you or the respondent.

For the complete policy and procedures for Title IX complaints and for other violations of the college's policy, visit

www.rlc.edu/titleix-policy