

Scholarship recipients say 'Thanks'

From an investment standpoint, noted a local banker, "it is second to none."

On a personal scale, one of the recipients said the donor "did something to change lives."

For at least two others, help financially means less worry and more time to concentrate on studies.

They all had their reasons for being there, but the com-

mon bond for most in a record turnout of about 240 at Thursday's annual Rend Lake College Foundation Scholarship Dinner on the Ina campus was an opportunity to say "Thank you" or "You're welcome."

Student recipients and scholarship benefactors alike were recognized during the evening by RLC President Mark S. Kern and RLC Foundation Executive Director Pat Mitchell.

According to the program provided, the participants were among a potential list of 306 scholarship recipients (counting duplications) from 144 different giving sources - institutional assistance, endowed scholarships from area business and caring individuals, local awards within their home communities, state monetary awards, etc.

(Continued on Page 6)

ALL EYES DIRECTED AT THE BUTLER NOV. 20-22

RLC who-done-it!

The Rend Lake College Theatre presents the 1998 fall play, "The Butler Did It!" with performances to be held Friday and Saturday, November 20 and 21, at 7:30 p.m. and a special Sunday matinee November 22 at 2 p.m. Tickets are on sale at the college.

The hilarious contemporary comedy, suitable for all ages, contains very unique characters that Director Tracey Brouillette calls "somewhat strange" and takes place on a remote island off the coast of San Francisco.

Brouillette is a Benton native who majored in Theater at the University of Illinois-Chicago. Her first play at RLC, a spoof on all traditional murder mystery writers, contains caricatures of famous characters in their novels.

REND LAKE COLLEGE

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NOVEMBER 9-15, 1998

Seven RLC students, one professor and three community residents make up this cast of zany characters, some of whom are returning from Brouillette's musical directing debut with "Seven Brides for Seven Brothers."

Rehearsals have been running since the end of September and Brouillette says the performance is "pulling together

really well."

The Rend Lake Resort is offering dinner packages which include special seating. For those wanting to take advantage of the offer, more information is available at the box office or at the Rend Lake Resort.

Unlike many productions, "The Butler Did It!" contains an ensemble cast wherein each

(Continued on Page 4)

Lisa Payne Certified Business Specialist following evaluation

The Illinois Small Business Development Association has awarded Lisa Payne of Rend Lake College the prestigious Certified Business Specialist designation.

This certification is conferred in recognition of the completion of rigorous evaluation of Payne's knowledge and qualifications as a small business expert, according to ISBDA spokesperson David Gay.

Payne is Director of the Center for Business and Industry at Rend Lake College and is responsible for the Small Business Development Center. As such, she also oversees the college's Community Services operation. She has been employed by the Ina-based community college since 1985.

The Illinois Small Business Development Association is a nonprofit organization that provides free and low-cost services to entrepreneurs throughout the state. It includes Small Business Development Centers, Procurement Technical Assistance Centers, International Trade/NAFTA Centers, Small Business Innovation Research Centers and Small Business Incubators.

Entrepreneurs who seek assistance regarding potential small-business development are encouraged to call Payne at (618) 437-5321, Ext. 267, or toll-free (in-district) 1-800-369-5321. Rend Lake College hours are 8 a.m.-4:30 p.m. Monday through Thursday and 8 a.m.-4 p.m. on Friday.

Birthdays

- Bob Carlock (11/9)
- Rob Little (11/12)
- Ed Ruffino (11/14)
- Andrea Boucher (11/18)
- Mary Roe (11/18)
- Lynda Laningham (11/21)
- Ricky Robinson (11/22)
- Janet Miller (11/24)

'Midwestern Landscapes' exhibit on display in LRC thru December 11

Midwestern Landscapes, an exhibition of paintings by Bloomington artist Rick Boschulte, will be on display in the Rend Lake College Resource Center from November 9 through December 11.

Working in the media of oils and watercolor, Boschulte has executed 19 works ranging in size from 3-foot-by-6-foot down to works only a few inches in diameter.

FYI Briefs

The Learning Resource Center will be celebrating "Children's Book Week" November 16-21 has invited youngsters from the RLC Foundation Children's Center for a 10 a.m. storyhour Thursday, November 19.

Part-time Reference Assistant Beth Mandrell will read to the guests.

Everyone also is reminded of the bookdrop, located downstairs by the circulation desk, for children's used books. New and used books, in good condition, are welcomed as donations to be used by the Children's Center.

The artist, a photo realist, depicts typical mid-Illinois landscapes of fields and clouds, storms and sunsets. Many of the watercolor images take the form of triptychs - a series of three small paintings framed together depicting a panorama of a vast space.

The artist says of her work: "I have lived in the Midwest all my life and have grown very fond of the understated, often overlooked beauty that can be found here. I find simple statistics of Midwestern landscapes as profound in their silence as the more exuberant, natural splendors found in other regions of the country."

"The quiet poetics I perceive in my surroundings touch me deeply and inspire my paintings of Illinois landscape."

Boschulte has works in private and public collections, in addition to being a curator of exhibitions.

The Rend Lake College Learning Resource Center is open from 7:45 a.m. to 9 p.m. Monday through Thursday, 7:45 a.m.-4 p.m. Fridays and 8 a.m.-noon Saturdays.

Menu for week of November 9-13 ...

MARTIN'S FOOD SERVICE

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<i>Specials</i>	<i>Specials</i>	<i>Specials</i>	<i>Specials</i>	<i>Specials</i>
LUNCH \$4.25 Chicken and Dumplings 2 Vegetables Roll Small Drink	LUNCH \$4.25 Cabbage Rolls 2 Vegetables Roll Small Drink	COLLEGE CLOSED - VETERANS DAY	LUNCH \$4.25 Turkey 2 Vegetables Roll Small Drink	LUNCH \$4.25 Mostaccioli 2 Vegetables Roll Small Drink
SANDWICH \$3.15 Cheeseburger FF/Veg/Chips Small Drink	SANDWICH \$3.15 Pork Fritter FF/Veg/Chips Small Drink		SANDWICH \$3.15 Corn Dogs FF/Veg/Chips Small Drink	SANDWICH \$3.15 Fish FF/Veg/Chips Small Drink

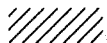
Hours / 7:30 am - 1:30 pm

/// FYI Briefs ///

Rend Lake College will sponsor a "Technical Career Day" Thursday, November 12, in Room 122 of the Science Building from 8:30 a.m. until noon.

Featured speakers will include Brad Epplin of River City Construction, Chris Schimp of Grayson Hill Farms, James E. Betters of JEB Consulting and Tim Rauch of Tri-County Electric Cooperative. A representative from the Illinois Department of Transportation also will be present.

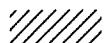
To reserve a place for your students, please call 437-5321, Ext. 288.



A "Job Strategy" class will be offered in a two-day format Fridays in

December, the 4th and 11th, for eight hours both days.

The one-semester hour class, BUSI 1200, is considered a Fall Semester class, according to Industrial Technology Dept. Chair William Dill.



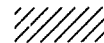
It's that time of year again . . .

Orders are now being accepted by representatives of the Lady Warrior softball team for poinsettias, with a delivery date the week after Thanksgiving.

This is the fourth year for the Lady Warriors to sell the red poinsettia plants, which are an average of 14 inches tall with 4-6 blooms each.

The price remains the same - \$10.

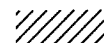
Like to place an order? Contact Coach Dave Ellingsworth (Ext. 307 or 271), the Athletic Department (Ext. 250) or a member of the softball team.



Information to be included in the student newspaper, the *RLC Times*, should be submitted 10 days prior to the appropriate publication date.

Remaining Fall publication dates:

- Friday, December 4.



Due dates for upcoming payrolls:

<i>Payroll</i>	<i>Due Date</i>
November 20	November 13
December 4	November 25
December 18	December 10

Census 'testing' Nov. 20; RLC can help

The United States Census Bureau will conduct more testing at Rend Lake College Friday, November 20, for those individuals interested in helping with the 2000 Census. Applicants may test at 10 a.m. or 2 p.m. in the Science Building, Room 110.

Over 400 people will be hired in Southern Illinois during the months leading up to the census for work as enumerators, crew leaders and clerks throughout the region. Testing also is scheduled for Friday, December 11, on the RLC campus in Ina.

The Census Bureau is looking for persons who want to earn money while they serve their communities. Several openings exist in Franklin County. Retirees, participants in government programs and the unemployed or underemployed are urged to apply.

Census enumerators are paid \$7.25 per hour plus \$.31 per mile for the use of their automobiles.

Applicants should be 18 years of age or older and U.S. citizens. Those planning on taking the test will need to bring their driver's license, Social Security card and three personal and three business references.

Interested in applying but worried about the test? Rend Lake College, through the Adult Education and Job Placement programs, will offer a series of CENSUS PREP courses in Benton designed to increase a person's test scores . . . The higher your score, the better chance you have of getting hired and being considered for advanced positions.

CENSUS PREP will be free. The program is specifically designed to address the topics included on the Census Field Employee Selection-Aid Test, which evaluates applicants for work as Census Enumerators, Crew Leaders and Clerks. Topics include:

- Clerical Skills
- Reading Skills
- Number Skills
- Interpreting Information
- Organizational Skills
- Interpersonal Skills
- Basic Test-Taking Strategies
- Employability Skills

CENSUS PREP classes will be offered Mondays and Wednesdays from noon until 3 p.m. They will be held at the RLC Family Investment Education Center, 406 E. Main St. in Benton. For information and regis-

tration, call 435-5509 and let them know you want to enroll in CENSUS PREP classes.

While taking CENSUS PREP training cannot guarantee employment with the Census Bureau, it can help prepare the prospect for the test with hopes of higher test scores.

Rex Duncan, Director of Cooperative Education and Job Placement at Rend Lake College, commented, "We had great success with a similar program with the Department of Corrections."

"We are very excited to be offering CENSUS PREP," added Linda Cox, coordinator of the college's Adult Education Program. "The Census people are telling us that recruitment has been a problem in Franklin County. We want to help Franklin County residents get these jobs. Our experience with Corrections was so positive that we look forward to expanding that concept of test preparation to the Census."

For more information about CENSUS PREP or Census testing, individuals are encouraged to contact Duncan at Rend Lake College, (618) 437-5321, Ext. 352, or Cox at Ext. 245.

MORE ABOUT >> 'The Butler Did It!' set for Nov. 20-22

character is both needed and crucial to the plot of the show, according to Brouillette.

The cast includes Miss Maple, a spoof on Agatha Christie's 'Miss Marple,' played by Sara Wilkinson (Benton); a young Irish Catholic priest, Father White, played by Tony Jenkins (Mt. Vernon); Steve McInnes (Benton) as Chandler Marlow, a Columbo-like detective; Louie Fan, the Charlie Chan character played by Jared Osborn (Bonnie), and the Manhattan "McMillan and Wife" team of Rick and Laura Carlyle, played by Jim Andros (Benton) and Georgette Lopez (Texico).

Also, Keith Pearson (Mt. Vernon) portraying the Sherlock Holmes character, Peter Flimsey; Sara Scott (Mt. Vernon) as the female James Bond, Charity Haze, and finally Haversham the maid and Rita, played by Robin George (Mt. Vernon) and Julie Pearson (Mt. Vernon), respectively, two characters unique to this production.

Elaborate 16-foot walls, a revolving bookcase and a gigantic staircase set the stage for this comedy/mystery, created by Set Designer Josh Benson, a 16-year-old DuQuoin high school student. Benson is a protoge of Alan Kimball, who also is helping on the sets. Others on the stage crew include Jan and Darrell Compton (Benton), JoAnn Givens (Mt. Vernon) and members of the cast, with Sarah Wilkinson in charge of decorations.

The Assistant Director is Robin George, Rehearsal Assistant is Chris Pearson, Chris Bial is the Stage Photographer and Benson and Steve McInnes are working with lighting and sound.

"It was a dark and stormy night," or so goes the plot of the comedic production.

"This play contains all of the typical cliches found in mystery writing," admitted Brouillette.

Miss Maple has decided to have a weekend house

party where she will stage a mystery for the rest of the characters, or so-called "mystery solvers." If she is happy with the solution, she will invest in a chain of detective bookstores, supporting the characters' livery. Unbeknownst and unplanned, a real murder occurs.

All of the characters, worried they will be the "next to go," are trying to figure out "who done it," but alas, most of these characters couldn't "find themselves in the dark" and are missing clues left and right.

You will have to see the show to find out if it really was the butler who done it!

Tickets are on sale now and reservations are highly recommended. Three of the four performances last spring were sellouts. Call the Theatre for ticket reservations and details at (618) 437-5321, Ext. 295 or 263. Tickets are \$10 for adults and \$5 for students and children. Tickets may be ordered in advance and picked up the show night of choice. The box office will open each show night at 5:30 p.m., with doors opening at 7 pm. Credit card orders will be accepted.

/// FYI Briefs ///

A message to all campus Beanie Baby Addicts . . .

The RLC Foundation is sponsoring a Beanie Baby Raffle to benefit the Nursing Scholarship Fund.

According to Saundra Lipe, "We have 40-50 beanies, including three Princesses, three Erins, Glory, two Fortunes and an entire set of 12 Teeny Beanies 1998 series.

"We also have a Sammy Sosa and Mark McGwire Combo set that includes both beanies and McGwire baseball cards, cap, T-shirt, poster and pennant.


"We also have numerous retired and some currents."

Tickets are \$1 each or six for \$5. The drawing will be held Friday, December 11, at noon in the South Oasis.

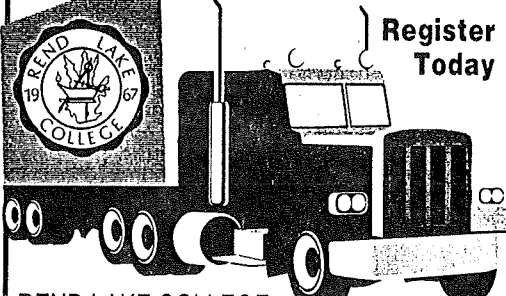
For a complete listing, check with any nursing student or contact Lipe in the Allied Health Department, Ext. 251.

"Do have money in hand," Lipe warned. "No money . . . no beanie. If you don't play, you can't win!"

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Call ... (618) 437-5321, Ext. 335

SIGN-UPS NOV. 16-19 AT FOUR SITES Off-campus testing, registration

Rend Lake College personnel will visit four off-campus sites November 9-12 to administer assessment testing in preparation for Spring Semester '99 and special registrations the following week.

The assessment testing schedule puts RLC representatives in Mt. Vernon on Monday, November 9, at the Times Square Campus in the newly remodeled Mt. Vernon mall; at Benton Consolidated High School on Tuesday, November 10, and at both Pinckneyville Community High School and the McLeansboro Family Resource Center on Thursday, November 12.

Who should take the test? Anyone who plans on signing up for a college credit mathematics or English course, or as many as 12 credit hours, must take either the computerized COMPASS test or ASSET, unless he or she already has taken the college preparatory ACT exam and met minimum levels of scores in English (20), reading (20) and math (22).

There is no charge to take the assessment test, which also is given on a regular basis on the RLC campus - Mondays at 8:30 a.m., Wednesdays at 1 p.m. and Fridays at 8:30 a.m. in the Counseling Center - plus other designated times prior to the start of a new semester.

Test results are valid for four years. Students are allowed to repeat testing once.

Special Off-Campus Registrations are set for the week of November 16-19. RLC counselors and other advisors will return to Mt. Vernon on Monday, November 16, between 3 and 7 p.m. at Times Square Campus; Benton from 5-7 p.m. at the high school on Tuesday, November 17; Pinckneyville from 5-7 p.m. at the high school on Wednesday, November 18, and McLeansboro from 5-7 p.m. at the Family Resource Center on Thursday, November 19.

More information regarding Spring Semester '99 or Summer Term registration is available by contacting the Counseling Center at 437-5321, Ext. 205, or toll-free 1-800-369-5321.

SOE mini-grants available again

The Illinois Campus Compact for Community Service has announced availability of the Scholarship of Engagement (SOE) mini-grants.

These grants have been used successfully at Rend Lake College in the past to integrate service learning into currently existing courses.

The SOE grants provide \$1,000 stipends to faculty who integrate service learning projects into their courses. Up to an additional \$1,000 is available for incidentals such as travel, supplies, postage and copying.

The due date for proposals is December 4. For more information, please contact Rex Duncan at Ext. 352 or at duncan@rlc.cc.il.us.

HELP WANTED



Rend Lake College

is seeking professional part-time

Instructors

to teach in several different disciplines Spring Semester and for future consideration, during the day and/or evenings, on- and off-campus. Subject-areas needed include:

- Art
- Business
- Chemistry
- Architecture
- Computer applications
- Music
- Accounting
- Anatomy and Physiology
- Automotive Technology

// Part-time positions employed on as-needed basis.

QUALIFICATIONS

- Bachelor's Degree from an accredited institution required, with concentration in related field. Master's Degree preferred.

SALARY and BENEFITS

- \$333 per credit hour per semester
- Pleasant, challenging work environment
- Free Tuition for employee after four semesters

THE APPLICATION PROCESS

- Tentative start dates to be negotiated
- Application Deadline is Monday, November 23, or until positions are filled
- For an application packet, contact:

Cindy Minor, Assistant
c/o REND LAKE COLLEGE
468 N Ken Gray Pkwy
Ina, IL 62846
(618) 437-5321, Ext. 228

or e-mail request to - jobs@rlc.cc.il.us

REND LAKE COLLEGE

Equal Opportunity / Affirmative Action Educator and Employer

HELP WANTED



Rend Lake College

is seeking a professional part-time

Accounting Assistant

This individual should have strong accounting and people skills. He/she will assist in all areas of the Business Office, primarily in payroll and with cashier functions. Other areas include general ledger, bank reconciliation, switchboard, mailroom and accounts payable. Must maintain confidentiality. // Part-time position Noon-4:30 p.m. Monday-Thursday, Noon-4 p.m. Friday and during summer.

QUALIFICATIONS

- Minimum of Associate Degree from an accredited institution required, with concentration in Business or related field. Accounting Degree preferred.
- Computer skills with word processing, spreadsheet and data base software preferred.
- Payroll experience preferred but not required.

SALARY and BENEFITS

- \$8.00 per hour
- Pleasant, challenging work environment
- Free Tuition for employee after four semesters

THE APPLICATION PROCESS

- Tentative start date December 1 (or as negotiated)
- Application Deadline is Friday, November 20, or until position is filled
- Select applicants will be tested
- For an application packet, contact:

Cindy Minor, Assistant
c/o REND LAKE COLLEGE
468 N Ken Gray Pkwy
Ina, IL 62846
(618) 437-5321, Ext. 228

or e-mail request to - jobs@rlc.cc.il.us

REND LAKE COLLEGE

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MORE ABOUT >> Scholarship recipients say, 'Thanks!'

Special recognition was given to two donors.

NationsBank, represented by both NationsBank of Franklin and Jefferson counties, received a major gift award from the RLC Foundation for its ongoing support of student scholarships and sponsorship of other Foundation activities.

Mt. Vernon Manager Bruce Flanigan was on hand to represent the Jefferson County facility and get better acquainted with scholarship recipient Melody Hustedde of Bluford. The Franklin County branch of NationsBank was represented by CEO Brian Bauer and Dennis Miller, as well as recipient Rachel Reese of Zeigler.

Also honored were B.J. Jacob and the Rend Lake Resort's John Reilly, on behalf of the newly established Larry Jacob Memorial Scholarship. Larry Jacob was a Springfield official who had developed a sincere concern for the college through his friendship with Reilly, ex-Capital Development Board executive and current lobbyist George Fleischli and Kern; the scholarship was established in his honor following his unexpected death recently.

Student recipient Bryce James of Mt. Vernon and his father, Steve James, were at the dinner to thank Jacob's widow, B.J. Jacob, and others for their generous gift.

"Bankers are always concerned with getting a good return on our investments," explained Flanigan, a former RLC Foundation Board member. "Needless to say, we consider making a donation to students at Rend Lake College, from an investment standpoint, second to none."

Flanigan alluded to the fact Rend Lake College has continued to change with the times and the needs of the community.

"They are always there to train people - as General Tire and others can attest to - so we are always proud to support a college that sup-

ports the local economy," he said. "Whatever the need, Rend Lake College has always been there for the community."

Individual students who had the opportunity to personally thank their scholarship benefactors from the podium Thursday night included RLC graduate Jodi Williams of Sesser and Jared Berry of Mt. Vernon.

Williams is the first recipient of the Fornier Family Scholarship, presented by a Sesser family for a Rend Lake College graduate attending Southern Illinois University-Carbondale. "It means a whole lot less worry because I don't worry as much about the money part," she noted.

Berry is one of three students receiving a Continental A.G., General Tire and GTY Tire Scholarship for family members of the local industry. Berry had worked a full-time job and two part-time jobs the past summer, "So you can imagine how I felt when I got the scholarship," he told those present. "Now I can concentrate more on my education."

Nervous when first approached about speaking, Berry did so willingly "when I realized what a great opportunity this is to express my thanks to General Tire." Berry's family accompanied him, along with the new GT Mt. Vernon Plant Manager, Denis Garvey, and Human Resources Manager Mark Pitchford.

Former student Peggy Ellerbusch of Mt. Vernon indicated much the same. "Oh, no," was her first reaction, "but they said it was to help honor Doris Welch, and I immediately said I'd be there."

Welch was a hospital patient several years ago when she first became aware of the "very good care she was receiving from Rend Lake College nursing students." That eventually led to the establishment of the Doris Welch Endowed Nursing Scholarship, of which Ellerbusch was a former recipient, and Julie Drew of McLeansboro, the current one.

Ellerbusch was a nontraditional student, married and working, when she first took one Anatomy and Physiology course, then "got up the nerve to enroll in the part-time Practical Nursing program."

But the Associate Degree Nursing program seemed out of the question, because it would have meant giving up needed family income.

"I talked to my husband about it, and prayed about it, but I finally gave up and realized my being an R.N. was just not meant to be," commented Ellerbusch. "Fortunately, my employer was willing to work with me to schedule around my classes, but unfortunately, I didn't know how I was going to get by on a part-time income and having to pay for college."

"And then the letter came unexpectedly from Rend Lake College saying I was the recipient of the Doris Welch Nursing Scholarship. The first thing I did was check the envelope to make sure it was sent to the right person."

It was sent to the right person, all right. Today, Ellerbusch and Welch, who splits her time between Mt. Vernon and Carmi, are lifelong friends.

"She didn't just send a note. She did something to help change lives," Ellerbusch noted, adding, "Thank you, Doris."

Kern recalled something his father used to preach to him ... that an education "is one thing you are given that can never be taken away."

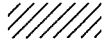
Addressing the donors, and citing statistics that show 80% of the jobs in this country will require an education beyond the high school level by the year 2000, Kern commented:

"In some cases, you've made it (higher education) possible. In other cases, you've made it easier."

That will remain the primary concern. "The Rend Lake College Foundation sees student scholarships as its No. 1 priority and will continue to do so," Mitchell said.

Worth repeating . . . rlc@rlc.cc.il.us

Repeating messages that are now available on the Internet for RLC colleagues with e-mail addresses . . .



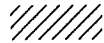
From vinyard@rlc.cc.il.us ~

Pinckneyville High School students to visit campus. Please be aware the Counseling Department will be hosting student groups on Friday and Monday, November 13 and 16.

Friday, 22 students from the Tech Prep English and Child Care classes will be on campus. That morning students will be touring the Child Care program and taking the placement test. In the afternoon, I will have a group of 16 touring campus.

On Monday, 39 PCHS students from the Advanced Foods class and the Tech Prep English class will be on

campus to experience the RLC Culinary Arts program and taking COM-PASS. In the morning, I will tour with a group of 23, and in the afternoon I will have a small group of six.



From vinyard@rlc.cc.il.us ~

We are requesting everyone's help in making sure students are aware of Learning Styles/Study Skills workshops being offered November 13, 14 and 17. These workshops are being offered as a collaborative effort between the Title III and School-to-Work initiatives. The schedule: Friday, Nov. 13, 9 a.m. (ACA 206); Saturday,

Nov. 14, 9 a.m. (ACA 206); Tuesday, Nov. 17, 6 p.m. (ACA 207). We especially need instructors' help encouraging students to attend. Please announce to your classes!



From kuberski@rlc.cc.il.us ~

If you have any students who are interested in taking ENGL 2104 - Short Story, please send their names to David Vinyard and/or Chris Kuberski. The class already is full, but if enough students indicate an interest, we would like to offer it again in the Fall or maybe even open another section for spring.

HELP WANTED

Rend Lake College

is seeking a full-time professional

Academic Counselor

This individual will help advise students regarding program requirements and class scheduling, career exploration and educational planning, academic concerns and/or personal problems (when needed), in addition to providing assessment testing, any transition assistance necessary and supplemental services that might be required. This person also will participate in high school visits and other recruitment activities. // 48-week, tenure-track position.

QUALIFICATIONS

- Master's Degree from accredited institution in Counseling, Educational Psychology, Education or related field required.
- Community college advisement, teaching or administrative experience preferred.
- Knowledge of transfer degree requirements preferred.

SALARY and BENEFITS

- \$28-\$35,000 annually
- Retirement Plan
- 20 paid Vacation Days
- 12 paid Holidays
- Pleasant, challenging work environment
- Excellent Health/Life Insurance coverage
- Free Tuition for employee, spouse and dependents

THE APPLICATION PROCESS

- Tentative start date is January 4 (or as negotiated)
- Application Deadline is Friday, November 13, 4 pm
- For an application packet, contact:

President's Office
c/o REND LAKE COLLEGE
468 N Ken Gray Pkwy
Ina, IL 62846
(618) 437-5321, Ext. 228

or e-mail request to ~ jobs@rlc.cc.il.us

REND LAKE COLLEGE

Equal Opportunity / Affirmative Action Educator and Employer

REND LAKE COLLEGE THEATRE
Presents
The Butler Did It!
By Tim Kelly • Directed by Tracey Brouillette
Friday & Saturday, November 20-21, at 7:30 p.m.
Sunday, November 22, at 2 p.m.
Adults \$10; Students and Children \$5

Hilarious comedy suitable for all audiences.
Don't miss it!

Tickets on sale now!
Call RLC Theatre for ticket reservations and details at 437-5321, Ext. 295 or 263.
Visa/MasterCard/Discover Accepted.

IMPORTANT

TO: All Faculty

FROM: School-to-Work Faculty Team

Hope you enjoyed the faculty-sponsored Inservice day on October 13.

The School-to-Work and Assessment Committees were pleased to have the opportunity to bring you Dr. Bob Hanson and Jerry Neff.

(We'd like to hear your comments)

EXCITING TRIP COMING UP!!

Field Trip to Business/Industry in St. Louis

Friday, November 20

Monsanto 9:30 a.m./Anheuser-Busch 2:30 p.m.

**** (Leave RLC at 7:00 a.m., return 6:30 p.m.) ****

Please take this opportunity to enhance what you learned at Inservice by attending this Business and Industry trip.

(Each faculty is eligible for a \$100 AIP/VIP day)

To register for St. Louis trip--call Brenda at ext. 306 or fill out form below and return to Brenda Garvin, South Oasis, Room 116.

Name _____ Ext. _____

IMPORTANT

REND LAKE COLLEGE BOARD OF TRUSTEES – NOVEMBER 10 MEETING HIGHLIGHTS

Tax levy payable in 1999 represents 4.04% increase

Adopted the 1998 Tax Levy (payable in 1999) at \$3,295,043, which represents a 4.04% increase over the previous year. The total includes \$2,028,767 for Corporate and Special Purposes, \$1,266,276 for Debt Service.

Board Room named in honor of Curtis A. Parker

Approved naming the Executive Board Room, located in the Student Center, to the "Curtis A. Parker Board Room," in honor of the Mt. Vernon optometrist who was active on the original college steering committee, which was responsible for the formation of Rend Lake College by an overwhelming 8:1 vote in favor; served as the first chairman of the Rend Lake College District 521 Board, and has continued to be a strong supporter of the college long after his retirement as a Trustee.

RLC Organizational Chart revised

Approved a revised Administrative Procedure regarding a new Rend Lake College Organizational Chart which more accurately reflects the present structure of the college. Top-level administrative duties, below the President, will be shared by the Dean of Instruction, Vocational Dean, Dean of Student Services and Dean of Finance.

Timetables for Upcoming Projects

Board members were advised of two project timetables:

- Bid will be open for the construction project on the North Access Road February 18, with construction beginning by April 1. Tentative completion date is July 1. RLC plans to bid separately, but at the same time, for parking near the North Oasis and by the South entrance parking lot.
- Intake Center construction and remodeling will begin February 1, with Phase I completed by August 1. Construction of Phase II is scheduled August 5-November 5; Phase III next November 7, with completion by January 7, 2000.

Six courses approved for submission to ICCB

Approved the following courses and authorized their submission to the Illinois Community College Board for action:

- ELEC 1207 – Electrician Apprenticeship VII
- ELEC 1208 – Electrician Apprenticeship VIII
- HACR 1205 – Geo-Thermo/Hydronic Heating Systems
- INEL 2225 – Network Administration
- PHIL 2104 – Ethics
- LEAD 1101 – PTK Leadership Development Studies

Family and Medical Leave procedures changed

Approved revisions to the Administrative Procedure re: Family and Medical Leave allowing the college to require employees to use any accrued sick leave days concurrently.

More . . . Plus upcoming events

Trustees and administrators had dinner before the meeting with members of the RLC Student Senate. The meal was prepared by students in the Culinary Arts program.

- RLC Foundation Annual Dinner, December 8 at the Mt. Vernon Holiday Inn.
- The next Board Meeting will be December 15, 6:30 p.m.
- The annual Board Workshop is scheduled February 26-28 at the Evansville (IN) Airport Marriott Hotel.

Zwayer new Business/Info. Technology Dept. Chair

Employed Ted Zwayer, J.D., as Chairperson of the Business and Information Technology Department, effective January 4. The new chairperson has extensive experience in supervision and coordination of degree and certificate programs in business, computer science, criminal justice and industrial technology. He holds both a B.S. Degree in Business Administration and Juris Doctor Degree from Ohio State University. A former City Attorney in Whitehall, OH, for 11 years, he has been an instructor, interim chair and Director of Technical Programs for Mississippi County Community College in Blytheville, AR, since 1991.

Myers appointed Registrar

Employed Jackie Myers as Registrar on a 48-week, nontenure-track contract, effective November 23. A former student worker in the Admissions and Records Office at both RLC and Southern Illinois University-Carbondale, Myers earned her Associate Degree from RLC and a B.S. in Education from SIUC. She was a substitute teacher for four years, taught at Big Top Development Center and has been an elementary teacher for Logan CCSD #110 since 1994.

No recommendation yet on two positions

The administration was not ready to make a recommendation for two other positions on the agenda – Pinckneyville Correctional Center Youthful Offender Program Counselor and Distance Learning/Instructional Technology Specialist.

Title, job description change for Feira

Changed Dorothy Feira's title from Assistant Manager of the Bookstore to Coordinator of Textbook Sales and Rental. Her new job description, which was approved, increases responsibility and accountability. Recent implementation of the textbook rental program was cited for making the change, which will allow for a more efficient operation and higher level of service. Also changed the job description of Bookstore Manager to that of Manager - Retail Store.

Permission to Advertise Internally

Authorized the administration to advertise internally for:

- Executive Director of Community Development, a new, nontenure-track position with an annual salary of \$48,000-\$51,000. Because the new organizational structure of the college administration includes a new department, this position became necessary. This person will supervise existing and new projects regarding community development.
- Child Care Resource and Referral Financial Assistant, a nontenure-track position at an annual salary of \$24-\$26,000. The grantor has given additional funding for a full-time staff member, increasing from 3.5 to 4.5 full-time staff positions.

Office Support/Physical Plant Report

Learned of two other personnel moves:

- Kelly Eubanks (Sesser) has been named to a full-time Custodian position, effective November 2.
- Mitcheal E. Kane (Benton) has been named to a full-time temporary Housekeeper position, effective October 16.

November is Career Development Month

Governor Jim Edgar has proclaimed November as Career Development month for the state of Illinois. This designation coincides with National Career Development Month celebrated by the National Career Development Association.

The Illinois State Board of Education, in cooperation with the Illinois Career Development Association, encourages schools and other career development providers to plan events during November to highlight this important part of Education-to-Careers.

What is Career Development?

Career Development is a lifelong process through which individuals come to understand themselves as they relate to the world of work. It occurs through participation in a continuum of developmental activities available through both formal and informal experiences in and outside of institutions and agencies. Though the terms *career development*, *career guidance*, and *career counseling* are often used interchangeably, they are not the same.

Career Guidance is an intervention and refers to a systematic program of counselor-coordinated information and experiences (Herr & Cramer, 1992). The ultimate goals of a career guidance program is to provide individuals with the knowledge and skills needed to develop realistic career plans and make the appropriate decisions to carry out these plans.

Career Counseling is primarily the communication that takes place between counseling professionals and their clients concerning issues of preferences, competency, achievement, self-esteem and the array of factors that facilitate or inhibit personal planning.

The Rend Lake College Career Center Satellite in conjunction with the Illinois Employment and Training Center (IETC), is designed to provide high-quality, customer-driven, universally accessible education and training services for workers, individuals looking for or needing preparation to work, students and employers. The Career Center on the Ina campus boasts 15 Internet computer stations with an array of software programs designed to assist undecided students in selecting an occupation or choosing a major. Services in the lab are free with appointments suggested.

	Hours	Phone
Monday & Tuesday	9:30 a.m. - 6:00 p.m.	(618-437-5321, Ext. 317
Wednesday & Thursday	8:30 a.m. - 5:00 p.m.	1-800-437-5321, (In District only)
Friday	8:30 a.m. - 4:00 p.m.	Franklin County ~ 435-2817 or 435-2918

The one-stop satellite center on the Rend Lake College campus is a project partially funded under the Gender Equity Grant by the Illinois State Board of Education.

Rend Lake Culinary School Cafe

*Dinner is served on Tuesdays from 4:00 until 8:00 pm.
Reservations are suggested call (618) 437-5321 Ext. 288 or after 2:00 on
Tues. Ext. 254. Service will be provided in the student center dining room.
Cafe may close without prior notice.*

Fall Dining Schedule

November: 3, 17, 24

December: 1

Menu

<i>Roasted Chicken Breast with Crabmeat Stuffing.....</i>	<i>6.00</i>
<i>Chicken and Seafood Jambalaya.....</i>	<i>6.50</i>
<i>Marinated Grilled Chicken Breast with a Lemon Grass Coulis.....</i>	<i>5.00</i>
<i>Sauteed Tenderloin Tips with Mushroom Sauce.....</i>	<i>7.00</i>
<i>Filet Mignon in a Mild Garlic Sauce.....</i>	<i>7.50</i>
<i>Grilled Pork Chops with Portabella Mushrooms.....</i>	<i>6.00</i>
<i>Fettuccine Alfredo with a Grilled Chicken Breast.....</i>	<i>6.00</i>
<i>Baked Ziti with an Italian Meatball Sauce.....</i>	<i>5.00</i>
<i>Shrimp Scampi.....</i>	<i>7.00</i>
<i>Baked Orange Roughy with a Herb Butter Sauce.....</i>	<i>6.00</i>

*Dinners are served with Soup, Salad, Fresh Baked Bread,
Vegetable and Potato of the Day*

*An Assortment of Desserts will be available.
It Tastes Terrific at the Culinary School Cafe on Tuesday*

F.Y.I. Week ahead



NOVEMBER

MONDAY / 9th

- Tech Prep, 10 am-3 pm (SC/PDA) • LIGHT, 3-5 pm (SC) • Student Senate, 4-5 pm (SC/EBR) • Biology Study Group, 2-4 pm (SCI 110)
- Real Estate, 5-9:30 pm (ACA 207) • Rehearsal, 6-9 pm (Theatre)

TUESDAY / 10th

- IL Caucus for Adolescent Health, 9 am-12:30 pm (SC/PDA) • "Culinary Arts," 2-10 pm (Kitchen) • President's Council, 2 pm (SC/PDA)
- Biology Study Group, 4-5 pm (SCI 110) • "Writing for Self Discovery/Healing," 6-9 pm (ACA 211) • RLC Board of Trustee's Meeting, 6:30 pm (SC)
- "Theatre," 6-9 pm (Theatre) • Women's Basketball – RLC vs. East Central in Union, MO, 7 pm

WEDNESDAY / 11th

- COLLEGE CLOSED – VETERANS DAY • Methodist Men's Foundation, 4-10 pm (SC)

THURSDAY / 12th

- McKendree, 8 am-8:30 pm (TECH 156) • IL Dept. of Transportation, 8 am-4 pm (SC/PDA) • School-to-Work Committee, 3-4:30 pm (SC/EBR)
- Biology Study Group, 4-5 (SCI 110) • "Getting Out Of Debt," 6-9 (ACA 211) • Rehearsal, 6-9 pm (Theatre) • Airplane Club, 7:30 pm (SC/EBR)

FRIDAY / 13th

- Student Learning Styles, 8:30-11 am (ACA 206) • Counseling, 11 am-12:30 (SC/PDA) • "Future Focus," 11-4 (SC/EBR) • Tech Crew, 11-6 (Theatre)

WEEKEND / 14th & 15th

SATURDAY – Franklin County Sheriff's Fitness Testing, 8:30-11 am (Gym) • Student Learning Styles, 8:30-11 am (ACA 206)

- 4-H Leader Training Workshop, 9 am-3 pm (SC; ACA 102, 104-106, 108, 109)

- Men's Basketball – RLC vs. McKendree J.V. in Lebanon, 5 pm • Women's Basketball – Danville Area at RLC, 1 pm

SUNDAY – Technical Run-Through, Noon-8 pm (Theatre)

MONDAY / 16th

- Area Planning Council, 7:30-11 am (SC/PDA) • "Culinary Arts," Noon-3 (Kitchen) • LIGHT, 3-5 pm (SC) • Arts & Comm. Dept., 3-4:30 (SCI 110)
- Student Senate, 4-5 pm (SC/EBR) • Real Estate, 5-9:30 pm (ACA 207) • Tech Run Through, 6-10 pm (Theatre)
- Women's Basketball – RLC vs. Lake Land in Mattoon, 5:30 pm

TUESDAY / 17th

- Health / Nutrition TV, 9-10 am (ACA 102), 11 am-Noon (ACA 108), 1-2 (ACA 208), 6-7 (ACA 106) • "Culinary Arts" 2-10 pm (Kitchen)
- Office Support Staff Thanksgiving Potluck, 11 am-1 pm (SC/PDA) • "Psychology" TV, 1-2 pm (ACA 107) and 6-7 pm (ACA 109)
- Chairs / Directors Meeting, 2-3:30 pm (SC/EBR) • President's Advisory Committee, 4-5 pm (SC/EBR) • Biology Study Group, 4-5 pm (SCI 110)
- Student Learning Styles, 6-8 pm (ACA 208) • "Writing for Self Discovery/Healing," 6-9 pm (ACA 211) • "Theatre," 6-10 pm (Theatre)

WEDNESDAY / 18th

- Student Services, 8:30-10 am (SC/EBR) • Health & Nutrition TV, 9-10 am and 3-4 pm (ACA 206) • SISCO, 9-11 am (SC/PDA)
- Allied Health Dept., Noon-1 (SC/EBR) • Athletic Dept., Noon-1 pm (SCI 116) • "Culinary Arts," Noon-4 pm (Kitchen)
- Safety Committee Mtg., 1:30-3 pm (SC/EBR) • Biology Study, 2-4 pm (SCI 110) • College Bowl, 5-6 (ACA 105) • "Anthropology" TV, 5-8 (SC)
- FFA Alumni, 6 pm (VOC 117) • AAA Advisory Mtg., 6:30-9:30 pm (SC/PDA) • Dress Rehearsal, 6-10 pm (Theatre)

THURSDAY / 19th

- McKendree, 8 am-8:30 pm (TECH 156) • Health / Nutrition TV, 8-9 am (ACA 108), 6-7 pm (ACA 104) • Security Task Force, 9 am-Noon (SC/PDA)
- Biology Study, 4-5 (SCI 110) • JTPA, 5-10 pm (SC/PDA) • Rehearsal, 6-10 (Theatre) • Women's Basketball – Flo Valley (MO) at RLC, 5:30 pm

FRIDAY / 20th

- Census Testing, 9 am-4 pm (SC/PDA, SCI 110) • Health / Nutrition TV, 10-11 am (ACA 108) • Single-Parent Program, 10 am-1 pm (SC/EBR)
- Mystery/Comedy, "The Butler Did It!" 7:30 pm (Theatre)
- Men's Basketball – Rend Lake College Classic, Shawnee vs. Lewis & Clark, 5:30 pm, RLC vs. Spoon River, 7:30 pm

WEEKEND / 21st & 22nd

SATURDAY – • Mystery/Comedy, "The Butler Did It!" 7:30 pm (Theatre)

- Men's Basketball – Rend Lake Classic, Shawnee vs. Spoon River, 1 pm, RLC vs. Lewis & Clark, 3 pm

SUNDAY – • Mystery/Comedy, "The Butler Did It!" 2 pm (Theatre) • Women's Basketball – Illinois Central at RLC, 1:30 pm